

EXPRESSION OF INTEREST

We're thrilled you believe you have what it takes to be on staff at Southwest.
By taking the time to fill out this form you are one step closer
to being considered to join the Southwest team.

YOUR PERSONAL INFORMATION

Legal Name _____
Last First Middle

Email _____

Phone _____ (This is your ____ cell ____ home)

Address _____

City _____ State _____ ZIP _____

Are you over 15? YES NO If you are under 18 and still in high school you will be required to provide a work permit.

If hired, can you present proof of your legal right to work in the United States? YES NO

Have you ever been convicted of a criminal offense (felony or misdemeanor)? YES NO

(Convictions for marijuana-related offenses that are more than two years old do not need to be listed.)

If yes, state nature of the crimes(s), when and where convicted, and disposition of the case.

Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The nature of the offense, date of the offense, the surrounding circumstances, and the relevance of the offense to the position(s) applied for may, however, be considered.

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation? YES NO If no, please describe the functions that cannot be performed

Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/ employees to perform essential functions. Hire may be subject to passing skill or agility tests and/or a medical examination.

YOUR SPIRITUAL STORY

We'd like to hear about your spiritual journey. Please include a separate page and let us know about (1) your relationship with Jesus why/how/when (2) what differences others saw in you and what you think is different today than before (3) about your baptism experience; when/where/why (4) what excites you about your personal journey and what you want to focus on developing. It does not need to be an autobiography but enough so someone who doesn't know your story would have a good sense of it once they read it.

YOUR EMPLOYMENT STORY

We'd like to know about your employment history, so please take the time to fill these out below so they represent the past 10 years in consecutive order. Please include all periods of unemployment and realize all this is subject to verification through pay stubs, tax documents, or verification of employment.

Employer Name _____ Type of Business _____

Phone Number _____ Salary (monthly or hourly) _____

Address, City, State, Zip _____

Title and Position Duties _____ Eligible for Rehire? YES NO

Start Date _____ End Date _____ Reason for Leaving _____

Supervisor Name & Title _____

Employer Name _____ Type of Business _____

Phone Number _____ Salary (monthly or hourly) _____

Address, City, State, Zip _____

Title and Position Duties _____ Eligible for Rehire? YES NO

Start Date _____ End Date _____ Reason for Leaving _____

Supervisor Name & Title _____

Employer Name _____ Type of Business _____

Phone Number _____ Salary (monthly or hourly) _____

Address, City, State, Zip _____

Title and Position Duties _____ Eligible for Rehire? YES NO

Start Date _____ End Date _____ Reason for Leaving _____

Supervisor Name & Title _____

Employer Name _____ Type of Business _____

Phone Number _____ Salary (monthly or hourly) _____

Address, City, State, Zip _____

Title and Position Duties _____ Eligible for Rehire? YES NO

Start Date _____ End Date _____ Reason for Leaving _____

Supervisor Name & Title _____

Please list other employment on separate sheet of paper to equal 10 years.

YOUR REFERENCES

Personal Reference

Name: _____ Relationship: _____ Contact: _____

Professional Reference

Name: _____ Relationship: _____ Contact: _____

Ministry Reference

Name: _____ Relationship: _____ Contact: _____

POSITION PLAN AND TEST RESULTS

What position are you applying for? _____

Have you reviewed the Position Plan for this role? YES NO

Is your work availability: Full Time Part Time On Call Temporary

Have you ever worked or applied to Southwest Church? YES when _____ NO

If you are applying for a position that requires driving a Church vehicle:

Do you have a valid drivers license? YES NO

If requested, willing to obtain a copy of your driving record? YES NO

Have you had any driving violations in the past 3 years? YES NO

Your TOP 5 Strengths from the Strength Finders test

What were the results of DISC _____ Myer's Briggs _____

EDUCATION, SKILLS, SPECIAL TRAINING

Highest level of education completed: High School College/University Graduate School

Where? _____ Degree(s) _____

Other formal trainings and certificates: _____

Are you licensed or ordained in ministry? YES from? _____ NO

Please describe any other qualifications that pertain to the position you are applying for:

THE STAFF STANDARDS

We are only looking for team members who would compliment the current standard of the Southwest staff. We believe that being a part of this team is not just a job, we see it as another way to express the ministry that is already happening in our lives.

Are you a member of Southwest Church? YES NO

If not please list the local church you are a member of and their contact information:

Are you an active volunteer at Southwest or your current church? YES NO

Do you regularly tithe to your church? YES NO (tithe means 10%)

If you were employed at Southwest would you commit to tithing from your income to Southwest?

YES I WOULD LIKE TO SPEAK WITH SOMEONE ABOUT THIS

Is your lifestyle one that you think reflects the values of Southwest and models Jesus? YES NO

If there are any areas you are unclear about please let us know now, we would never say any of us have it all together all the time.

Have you been baptized by immersion after bringing Christ into your life? YES NO when? _____

If legally married and/or single are you committed to sexual purity? YES NO

As an applicant for Southwest Church's Employment, I agree to the following:

- I understand that any employment is conditional until results of any tests, examinations, verifications, or references required by Southwest Church, are received, reviewed and verified.
- I understand that any employment is conditional upon meeting minimum age requirements.
- I agree to submit to a state and federal background check.
- I certify that the answers given by me, in the Expression of Interest and Application Process are true and correct.
- I am aware that Southwest Church may, without liability, disqualify me from employment or terminate my employment because of false statements given or omissions in the Expression of Interest or Application Process regardless of time elapsed before discovery.
- I authorize the entities and individuals named in this Expression of Interest and Application Process to give relevant information regarding my application to Southwest Church, including but not limited to: my employment history, work habits, educational achievements and other matters related to my suitability for employment.
- I hereby release Southwest Church, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.
- I understand that my employment will be "at will", which means that employment may be terminated by me or Southwest Church at any time, with or without cause.

Applicant's Signature _____ Date _____

Southwest Church is an Equal Employment Opportunity Employer. Our employment policies are non-discriminatory regarding age, sex, color, race, national origin, or disability status for qualified applicants. We are exempt from the Title VII requirement as it pertains to our religious beliefs and tenants.