
WHO WE ARE

OUR FOCUS

Southwest Church is focused on discipling people to become committed followers of Jesus Christ. We desire all members of Southwest to be:

- **PLANTED** (the call to salvation)
- **ROOTED** (the call to foundation)
- **GROWING** (the call to maturation)
- **GOING** (the call to multiplication)

OUR VALUES

- **We are Faithful** - We love Jesus! Our gospel-centered church will be driven by our gospel-centered team. We will aim for faithfulness to Jesus, Jesus' Word, and Jesus' will above all else. (1 JOHN 4)
- **We are Family** - Our families are our first ministry not the church. Our families will love the church and never feel like they have to compete with the church. So we'll honor the Sabbath, honor time away from work to invest in our families, and encourage our people to do the same. (1 TIMOTHY 3)
- **We are Fun** - Laughing, enjoyment, and celebration is gonna be normal here. Our calling is a serious one, but it is not one that is without amazing fun! (ECCLESIASTES 8)
- **We are Free** - We are a team on a mission. And you're free to make that mission happen! We let thoroughbreds run. We'll give you the play and make sure you're free to run it. Our team is free to lead. Free to speak. Free to innovate. Free to fail. All for the purpose of achieving the mission God has given us. (GALATIANS 2)
- **We are Forgiving** - Sin is serious and we won't let it remain in the camp. We will constantly forgive one another because we've been forgiven. When conflict happens, we'll address it quickly, respond graciously, and move forward by keeping short accounts with each other. (MATTHEW 18)
- **We are Flexible** - We embrace change! There are no sacred cows here, just a sacred goal to make Jesus famous! We'll be geared to the times but anchored to the rock. (MARK 2)
- **We are Forthright** - We want to bear much fruit! And because ministry is hard to measure, we'll allow iron to sharpen iron to make one another better! So we're going to be forthright. Because fearless feedback yields fruit! (PROVERBS 27)



SUMMARY

Under the supervision of the Administrative Team, the Lead Preschool Teacher is responsible for the planning, preparation and implementation of lesson plans based on the goals and objectives of the

program. In this role, communicating and work cooperatively with the teaching team, supervising and facilitating lessons and activities and lovingly interacting with students, their families and co-workers are of utmost importance and required.

KEY RESPONSIBILITIES

As a vital member of the Preschool Teaching Team, the Lead Teacher must be able to effectively fulfill the essential responsibilities including, but not limited to the following:

Planning, preparing and implementing weekly lesson plans, based on the program's selected curriculum and activities.

Writing a monthly parent newsletter and communicating with parents in person, via phone, text and through email

Developing a professional level of rapport with each family, in order to establish trust and relationship.

Demonstrating effective classroom management that creates a calm and inviting environment, conducive to learning and fun.

Continuously interacting with and supervising the students with encouragement, positive reinforcement and redirection in the classroom, Club House and the playgrounds

Teaching, coordinating and compassionately helping students develop a sincere love for learning in centers and in both small and large group settings.

- Continuing to research new ideas and methods of effective teaching through differentiation to fit the various learning styles of students.
 - Following all safety guidelines and procedures, while maintaining a safe, clean, clutter-free and organized environment
 - Supervising and coaching assistant teachers in encouraging and uplifting ways
 - Assisting with bathroom runs, making sure that children have good hygiene and changing diapers and/or clothing as necessary.
 - Maintaining a professional self-image and representing the core values of Southwest Church
 - Attending all devotionals, staff meetings and professional development as required by the Director.
- Continuing education at an accepted pace

QUALIFICATIONS

- Know, love and serve God and love Kids.
- Be an active Member of a Christian, Gospel-Centered Church
- Have earned a high school diploma, an associate degree in early childhood education or comparable field and have completed the 12 units of early childhood courses (including the infant/toddler class if working with this age group), as required by the State of California
- Have 2+ years' experience in a childcare or teaching setting.
- Be aware of the unique needs of young children and maintain appropriate expectations of their abilities, while challenging them to be the best they can be.
- Exemplify a strong work ethic and punctuality, while demonstrating a friendly, professional and positive demeanor
- Prove to be a proactive self-starter, creative problem solver and collaborative team player.
- Must be in good mental and physical health with the ability to squat, lift, bend, push, pull, carry children and reach without difficulty.

- Physical requirements: Constant periods of sitting and repetitive motions. **Occasionally able to lift** or move up to 40lbs and standing or walking.

COMPENSATION

FULL TIME

\$19-22/HR

ELEGIBLE FOR HEALTH BENEFITS

