
WHO WE ARE

OUR FOCUS

Southwest Church is focused on discipling people to become committed followers of Jesus Christ. We desire all members of Southwest to be:

- **PLANTED** (the call to salvation)
- **ROOTED** (the call to foundation)
- **GROWING** (the call to maturation)
- **GOING** (the call to multiplication)

OUR VALUES

- **We are Faithful** - We love Jesus! Our gospel-centered church will be driven by our gospel-centered team. We will aim for faithfulness to Jesus, Jesus' Word, and Jesus' will above all else. (1 JOHN 4)
- **We are Family** - Our families are our first ministry not the church. Our families will love the church and never feel like they have to compete with the church. So we'll honor the Sabbath, honor time away from work to invest in our families, and encourage our people to do the same. (1 TIMOTHY 3)
- **We are Fun** - Laughing, enjoyment, and celebration is gonna be normal here. Our calling is a serious one, but it is not one that is without amazing fun! (ECCLESIASTES 8)
- **We are Free** - We are a team on a mission. And you're free to make that mission happen! We let thoroughbreds run. We'll give you the play and make sure you're free to run it. Our team is free to lead. Free to speak. Free to innovate. Free to fail. All for the purpose of achieving the mission God has given us. (GALATIANS 2)
- **We are Forgiving** - Sin is serious and we won't let it remain in the camp. We will constantly forgive one another because we've been forgiven. When conflict happens, we'll address it quickly, respond graciously, and move forward by keeping short accounts with each other. (MATTHEW 18)
- **We are Flexible** - We embrace change! There are no sacred cows here, just a sacred goal to make Jesus famous! We'll be geared to the times but anchored to the rock. (MARK 2)
- **We are Forthright** - We want to bear much fruit! And because ministry is hard to measure we'll allow iron to sharpen iron to make one another better! So we're gonna be forthright. Because fearless feedback yields fruit! (PROVERBS 27)



SUMMARY

- Under the supervision of the Teachers and the Administrative Team, the Preschool Teacher's Aid is responsible for supporting and assisting with children in the classroom, Club House and the

playgrounds and being flexible enough to assist multiple teachers in multiple classrooms at any given time.

KEY RESPONSIBILITIES

- As a vital member of the Preschool Teaching Team, the Teacher's Aid must be able to relate lovingly and consistently with children and their families, work willingly and pleasantly with other staff members and be flexible with change. The essential responsibilities include, but are not limited to the following:
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 - Assisting and supporting the lead teacher/assistant teacher in the implementation of the program selected curriculum and activities.
 - Continuously interacting with and supervising the students with encouragement, positive reinforcement and redirection in the classroom, Club House, and the playgrounds during their designated part-time shifts
 - Teaching, coordinating, continuously interacting with children and compassionately reinforcing learning in centers, small groups and large groups.
 - Following all safety guidelines and procedures
 - Cleaning, disinfecting, and organizing interactive areas throughout the day and before leaving for the day.
 - Be open to coaching by teachers and the administrative team.
 - Keeping records of any problems that may occur throughout the day.
 - Assisting with bathroom runs, making sure that children have good hygiene and changing diapers and/or clothing as necessary.
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QUALIFICATIONS

- Know, love and serve God and love Kids.
- Be an active Member of a Christian, Gospel-Centered Church
- Have earned a high school diploma.
- Have at least 1 year of experience in a childcare or teaching setting
- Exemplify a friendly, professional and positive demeanor.
- Demonstrate strong, yet loving and influencing communication skills.
- Prove to be a proactive self-starter, creative problem solver and collaborative team player.
- Must be in good mental and physical health with the ability to lift, bend and reach without difficulty.

- Physical requirements: Constant periods of sitting and repetitive motions. Occasionally able to lift or move up to 40lbs and standing or walking.

COMPENSATION

- PART-TIME
- \$15.50/HR